



# HOPE training options and fee schedule

As of January 2026

The HOPE National Resource Center trains professionals and organizations to use the HOPE framework to promote positive childhood experiences (PCEs) for the children and families they serve. No matter your size, sector, or needs, we have a training for you!

Below are a variety of presentations and workshops we offer. Each training has standard tiered pricing options based on your organization's annual budget. These tiers allow us to ensure affordability for all organizations, from local clinics and small schools to national nonprofits and state agencies.

Not sure which training is right for your organization? [Contact us!](#) We will work with you to customize a training program to meet your needs.

| Tiers                             | Total Budget Level                         | Who's Typically In This Tier                                                     |
|-----------------------------------|--------------------------------------------|----------------------------------------------------------------------------------|
| <b>Small-scale organizations</b>  | Under \$1.25 million annual budget         | Schools, grassroots nonprofits, community-based agencies, small clinics          |
| <b>Medium-scale organizations</b> | Between \$1.25-\$7.5 million annual budget | Schools, grassroots nonprofits, community-based agencies, small clinics          |
| <b>Large-scale organizations</b>  | Over \$7.5 million annual budget           | National nonprofits, large health systems, insurers, foundations, state agencies |



# Introductory Training Options

## Keynote Presentation

Typically one hour in length, the keynote presentation will cover the research behind positive childhood experiences (PCEs) and their mitigating effects on Adverse Childhood Experiences (ACEs), the Four Building Blocks of HOPE, and the power of the brain to heal. The presentation will introduce some ideas of how to incorporate the HOPE framework into practice.

### Cost

Small organizations: \$6,000

Medium organizations: \$9,000

Large organizations: \$12,000

## Introduction to HOPE Workshop

Typically 90 minutes in length, the Introduction to HOPE will be an interactive workshop that engages participants in thinking through how they can promote access to the Four Building Blocks of HOPE in their work. Like the keynote, the workshop covers the research behind positive childhood experiences and their mitigating effects on ACEs and the Four Building Blocks of HOPE. It will also review Type 1 versus Type 2 thinking and what the HOPE framework adds to existing frameworks.

### Cost

Small organizations: \$2,550

Medium organizations: \$3,500

Large organizations: \$5,000

## Online Courses

These self-paced courses offer access to comprehensive research on how positive childhood experiences drive healthy development and mitigate the effects of ACEs. Through interactive modules, featuring short videos, interviews with guest experts, short quizzes, and supplemental materials, you will learn what are ACEs and PCEs, how they affect adult health, and how to incorporate the HOPE framework when working with children, families, and communities.

You will find online introductory modules in English and Spanish, as well as sector-



specific modules. These include HOPE and Home Visiting; HOPE and Substance Use Prevention, Intervention, and Treatment; HOPE and Child Welfare; HOPE and Strengthening Families; and HOPE for Pediatric Residents.

**Cost (per course)**

Full access: Free

Includes CEUs or CE credits: \$25 per person

Includes CME credits: \$50 per person

*We can create organizational logins for entire teams to complete courses together at a discounted rate.*

## Intermediate Training Options

### 2-hour workshop/4-hour workshop

A variety of 2-hour workshops are offered for organizations that want to go deeper into practice of the HOPE framework. Workshop topics include: Creating HOPEful First Encounters, HOPE-informed Intake and Assessment Forms, Using HOPE to Promote Equitable Access to the Building Blocks, Creating an Internal Culture of HOPE, HOPE for Policy Review, and HOPE for Challenging Interactions. T

These workshops are highly interactive and include case studies, breakout rooms, and whiteboard sessions.

**Cost**

Small organizations: \$3,000 (2 hours) / \$6,000 (4 hours)

Medium organizations: \$4,500 (2 hours) or \$9,000 (4 hours)

Large organizations: \$6,000 (2 hours) or \$12,000 (4 hours)

### Full day workshop (6 hours)

The full day workshop will consist of two 3-hour sessions that can be delivered in one day (with a lunch break) or over two days.

If the organization is new to the HOPE framework, the first hour will include an introduction to HOPE. Alternatively, the full-day workshop can be created to meet the needs of a group already familiar with the framework who are ready to dive into action. The subsequent hours will consist of focused skill-building exercises and small group work.

We work with each organization to customize this training to the needs of the participants. After completing the workshop, participants will have clear ideas of how to begin to incorporate the HOPE framework into their work.

**Cost**

Small organizations: \$7,500

Medium organizations: \$11,500

Large organizations: \$15,000

## Advanced Training Options

### Train the Facilitator Certification workshops

The Train the Facilitator workshops are available to individuals who want to be certified to deliver the Introduction to HOPE workshop in their community or organization. At the end of the program, participants are certified HOPE trainers, can be listed on the HOPE National Resource Center website, and receive stipends for their trainings. We regularly offer public cohorts and can arrange private cohorts for organizations. Each cohort completes three sessions, each about two weeks apart.

**Cost for Public Cohorts**

\$1,500 per person

**Cost for Private Cohorts (up to 20 people)**

Small organizations: \$15,000

Medium organizations: \$20,000

Large organizations: \$28,000

### HOPE Champion Certification workshops

The HOPE Champion workshops are available to certified HOPE Facilitators who want to increase their organization and network's capacity to implement the HOPE framework sustainably and systematically. Champions will be the on-the-ground HOPE expert leading implementation projects and ensuring the HOPE framework results in actionable change in an organization. Each participant can certify one organization of their choosing as a HOPE-Informed organization. Each cohort completes three sessions, each about four weeks apart.

**Cost for Public Cohorts**

With org. certification: \$5,000 per person

**Cost for Private Cohorts (up to 10 people)**

Small organizations: \$22,000

Medium organizations: \$32,500

Large organizations: \$40,000

## HOPE-Informed Organizational Certification

The HOPE-Informed Organizational Certification reshapes care and service delivery in ways that enable child- and family-serving organizations to better accomplish their own missions of improving the lives of the children and families they serve. The Certification is a process that guides organizations through a journey of culture and organizational change.

Embarking on this certification journey signifies that an organization is actively committed to practicing the strengths-based HOPE framework, upholding the principle that all children and families should have equitable access to positive childhood experiences.

### Cost

Small organizations (fewer than 10 employees): \$5,000

Medium organizations (between 10-49 employees): \$7,500

Large organizations (between 50-149 employees): \$10,000

Funder or state-wide organizations\*: \$50,000

*\*Organizations that want to offer certification to a multitude of sites*

## Community of Practice

Staff from the HOPE National Resource Center will facilitate monthly 60-minute calls with a cohort of individuals who want to dive deep on the implementation of the HOPE framework. The group will come together each month to talk through a component of the implementation, share lessons learned and barriers faced, and plan tangible steps for the next month.

### Cost

Small organizations: \$12,000

Medium organizations: \$17,500

Large organizations: \$22,000

## Customized Online Modules

The HOPE National Resource Center will work with your organization to create customized online learning modules that introduce the basics of the HOPE framework, relate it to models and frameworks your team is already using, and review what implementation looks like specifically for your staff.



This fully personalized option makes training staff on the HOPE framework more sustainable over time and can integrate with existing onboarding processes.

**Cost**

Small organizations: \$34,000

Medium organizations: \$52,000

Large organizations: \$70,000