

The REAL* impact survey

Taking the REAL (Racial Equity and Assessment Learning*) impact survey helps researchers understand how systemic racism shows up in the lives of children and families. Please note that when people take the survey, they will be asked to identify whether these experiences are related to the public health, medical, and/or social services systems.

Expert consultant activities.

This form has a list of question topics for the final survey, and we would like to understand which of these topics are the most important to include. When completing this form, please mark each question topic as either

- Essential "E"- Absolutely must be included to measure how systemic racism shows up in the lives of children and families
- Important but not essential "I" - A good question topic, but it could be removed if necessary and the survey would still measure how systemic racism shows up in the lives of children and families
- Not necessary "N" - Not needed to understand how systemic racism shows up in the lives of children and families

E	I	N	Question topics
			service providers watch how you interact with your child(ren)
			interrupt you while you are talking
			ignore what you said
			not answer questions with enough detail, or use appropriate language
			question your medical history or allergies
			any interaction with child welfare
			documentation not matching what happened or has racist comments
			maternity or paternity leave
			address you by your preferred name or title

E	I	N	Question topics
			service provider mispronounce your name or coming up with a nickname/shorthand without your permission
			experience difficulty or questioning when trying to access resources or treatment (e.g. pharmacy questioning your need for a medication)
			have to code switch language
			worry about police or criminal justice interactions for your child(ren)
			service provider give recommendations do not line up with your culture or religious beliefs
			service provider treats you as an individual
			feel like you are begging for or having to strongly advocate for services, treatments, testing
			do research ahead of time to be able to make a "case" for the services you need
			go from one provider to another looking for services
			service provider questioning your intent
			service provider has security officers present
			service provider treats you like a child who needs to obey instructions or treated like a disobedient child if you choose not to take recommendations
			service provider assumes your background instead of asking
			decisions respected

E	I	N	Question topics
			service provider only concerned about issues that are “common” for people with a similar race or background
			service provider offer parenting training when not requested
			access to child care
			service provider dismisses your concerns or refers to you as “strong” or “resilient”; making statements like “you can handle it”
			service provider questions your competence as a parent
			service provider make assumptions about your childhood
			service provider is rude
			service provider tells you your concerns are all in your head or psychological
			service provider assumes your marital status
			focus on your appearance (clothing, hairstyle, etc.) to make sure you are treated with respect
			have longer wait time than white people in the room
			travel to white neighborhoods for better services
			services are available in your community
			service provider engage in “whitesplaining”